



A Pastoral Policy

Uniform Policy

| Review Date | Reviewer | Approved by | Date approved | Implementation |
|----------------|----------|----------------|---------------|----------------|
| September 2023 | A Bourne | Head of School | July 2023 | September 2023 |
| September 2024 | A Bourne | Head of School | May 2024 | September 2024 |
| September 2026 | | | | |



Revision History

| lssue No. | Date | Description |
|--------------|-----------|---|
| 4 | Sept 2023 | Added Plain black or grey tailored school shorts. |
| 5 | May 2024 | Added guidance around school skirts and outdoor coats |

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| Date reviewed: | 06/05/2024 | Ref: | TSSF/PASTORALUNIFORMPOLICY |
| Approved by HoS: | 04/09/2024 | Originator of this document is: | J Barker |
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Introduction

Teesdale School and Sixth Form is part of the North East Learning Trust (NELT), and the Trust has delegated to the Local Academy Council authority to implement a Uniform and Equipment Policy that applies to all students within the school.

Aims

The Trust and the Local Academy Council has a duty to ensure that their policies promote good behaviour and discipline amongst the student body.

The Local Academy Council believes that the implementation and enforcement of the Uniform Policy plays a valuable role in contributing to the ethos of the school and setting an appropriate tone.

Our policy is based on the belief that a school uniform:

- Promotes a sense of belonging.
- Is practical and distinctive.
- Identifies students with the school.
- Makes students feel equal in terms of appearance.
- Reflects the sense of both community and diversity that the school takes pride in.

Purchasing Uniforms

The uniform supplier for the Trust is Emblematic and orders can be placed online at <u>www.emblematic.co.uk</u> or by emailing orders to <u>orders@emblematic.co.uk</u>

School Uniform

The uniform for Teesdale School, Years 7 - 11 is:

Blazers, jumpers, and shirts

- Grey blazer with embroidered school badge (**required** and only available from Emblematic).
- Grey V-neck jumper or cardigan with embroidered school badge (**optional** and only available from Emblematic).
- Plain white school shirt buttoned to the neck (no logos) (**required**, generic).
- School Tie (**required** and only available from Emblematic).

Trousers and skirts

- Plain black formal straight cut trousers only:
 - Girls **required** and **generic**.
 - Boys **required** and **generic**.

Trousers purchased **MUST** be straight cut and must have no stripes. Slim fit trousers, combats, jeans, jeggings and/or leggings are not allowed. They must be school approved and **must not be tight fitting**. They must not have any adornments or fashion zips.

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- Pleated skirt **required** and only available from Emblematic. The skirt must be a minimum of 20 inches in length and fall to just above the knee at its shortest point. Black skirts are not allowed.
- Skirts must be worn with plain, black opaque tights.

Footwear

- Plain black, formal, leather or leather style shoes which can be polished. Examples of appropriate shoes can be found on our website.
- No trainers, plimsolls, pumps, or boots.
- Socks must be black.

PE kit

- Sector polo (required and only available from Emblematic).
- Sector panel shorts and/or skort and/or cuffed tracksuit pants and/or leggings (**required** and only available from Emblematic).
- Knee high navy sports socks (**required**, available from Emblematic and generic supplier).
- Other optional items are available see Emblematic website.

Trainers must be worn in PE lessons.

Plimsolls, Converse, or canvas type shoes are not suitable.

Students are advised to wear football boots for football and rugby.

Outerwear

Outside coats must be removed before entering the school building. No caps or hats should not be worn in the building. No hoodies or jumpers are allowed anywhere on school premises. Coats, when worn, must be worn **on top of a school blazer**.

Uniform Rules:

| Item | Details | |
|--|---|--|
| Teesdale School Grey Blazer | Blazers must be worn at all times unless given permission to remove by a member of staff. No outdoor clothing to be worn within the school building. | |
| Plain, all-white shirt with standard collar (to be worn with Teesdale School tie) | May be short or long length sleeves. Must be tucked in. Top button must be fastened. PE shirts to be worn ONLY for PE. | |
| School skirt | Only available from Emblematic – minimum length 20 inches. | |

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| Item | Details | |
|---------------------------------|--|--|
| | Must not be rolled up.Must sit no higher than just above the knee. | |
| Plain, black school trousers | A plain black, discreet belt with a small buckle may be worn on trousers with belt loops. No canvas, linen, denim, or similar fabric. No combats, jeans, hipsters, low-rise, combats, cropped or fashion trousers. No additional accessories. Trousers must not be tight fitting. | |
| Socks, tights, and shoes | Plain black, formal, leather or leather style shoes which can be polished. Socks must be black. Plain, black, opaque tights must be worn if wearing a skirt. No platforms, stilettos, kitten heels or other fashion shoes. No boots of any description – in bad weather students must change out of boots or wellingtons immediately upon arrival at school. No trainers of any description. No canvas shoes or trainer-type fabric. No coloured laces, coloured stitching, or accessories. | |

General Appearance

Make-up, nail polish and hair

- Makeup should not be visible.
- False eyelashes are not to be worn.
- Lipstick is not to be worn.
- Nails are not to be painted and false nails are not to be worn.
- For health and safety reasons, nails need to be of a sensible length.
- Haircuts should not be less than a 2.
- Students are not permitted to have tram lines or sculptures in their hair or any extreme hairstyles.
- Hairbands. tie backs or accessories **must** be plain and discreet (e.g., no large flowers, coloured hairbands).
- Students should not dye their hair an unnatural colour (e.g., red, green, multiple colours).

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Teesdale School reserves the right to decide that the cut and colour of a student's hairstyle is inappropriate e.g., tramlines, Mohicans, extreme short sides with longer on top.

Jewellery

- A watch can be worn. No smart technology to be worn.
- Students can wear one small plain stud in each earlobe. No other jewellery is permitted. It is against the school rules to wear any necklaces, bracelets, or rings.
- Diamante earrings are not allowed.
- Visible tattoos are not allowed.
- Plugs/expanders are not allowed.

Role of Parents/Carers

- To ensure that their child adheres to the Uniform Policy.
- To ensure that their child comes to school in uniform everyday unless there are special circumstances.
- To ensure that all PE kit is labelled correctly and clearly.

Role of Staff

- Set a good example in terms of dress, dressing in line with the NELT Staff Code of Conduct
- To remind students to wear the correct uniform.
- To speak with students who do not wear the correct uniform.

Role of Heads of Year

- To ensure that all students comply with the Uniform Policy.
- To enforce the uniform throughout the school community, as part of the duty within the day-to-day responsibility for discipline within the school.
- To speak to parents/carers of students who persistently do not wear the correct uniform.
- To ensure that the school follows the DFE guidelines where a student fails to comply with the Uniform Policy.

Role of the Local Academy Council

The Local Academy Council will determine, monitor, and review the Uniform Policy and provide support and guidance to the Headteacher to ensure that the policy is implemented and adhered to.

Failure to comply with the Uniform Policy

Students are expected to wear school uniform unless there is a justified reason as to why they may not. If your child cannot temporarily wear any aspect of the uniform, then parents/carers should inform the school, in writing, the reasons as to why. Students will be expected to borrow items of clothing (ties, shoes, skirt, trousers) if they arrive in school without the correct uniform. Students who do not comply with this

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expectation may receive sanctions in line with the school Behaviour Management Policy.

The Headteacher, in accordance with the Behaviour Management Policy may issue appropriate sanctions to students who persistently do not comply with the Uniform Policy.

Preloved Uniform

We recognise that we have a role to play in making school uniform as affordable, accessible, and environmentally friendly as possible.

Therefore, our Recycled Uniform System is now available to use at The Hub:

Teesdale Community Resources The Hub Shaw Bank Staindrop Road Barnard Castle DL12 8TD

Telephone number: 01833 690150.

Sixth Form Students

We expect our sixth form students to promote a positive image for the school, with a common-sense approach to dress. This should be respectful to the needs and sensitivities of others and adhere to health and safety requirements. Our sixth form students are role models for younger students in the school and should dress as smart young adults.

In line with the policy applied to all teaching and support staff, no nose piercings and or visible tattoos are acceptable and extreme hairstyles are not to be worn.

Strapless or shoulder less tops, or short tops that do not meet the waist band of trousers or skirts are not permitted.

Bodycon or tight-fitting gym clothing is also not permitted.

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